



Milestone

Building Lives & Futures

Newsletter For The Friends & Supporters of MILESTONE, Inc.

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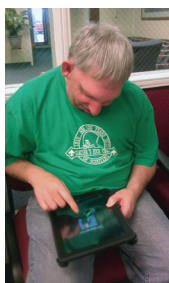
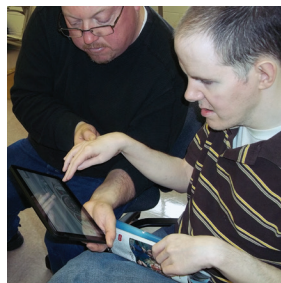
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PLEASE HELP US MAKE THESE WISHES REALITY

Just like many people this time of year, the staff at MILESTONE makes a “Wish List”, which includes items that are needed to insure the Individuals in our care continue to receive the highest level of care possible while working towards reaching their highest potential. Many items on the list each year become reality thanks to the continued support of the entire community. A vast majority of MILESTONE’s revenue comes from contracts with the State of Illinois to provide both care and services to our Individuals. Those funds are restricted and cannot be used for the items on this list. Support from the community is what has made the difference and allowed us to maintain our levels of care.

This is only a look at some of the items we hope will be in Santa’s bag for MILESTONE



iPads allow our Individuals to learn new skills and communicate with family. We have an ongoing need iPads at all facilities.



EZ Lifts and slings allow our staff to safely move an Individual from bed to a chair.



Outdoor recreational equipment allows our Individuals to enjoy the outdoors and the sunshine.



Sensory Equipment can change an Individual's life by reducing both behaviors and the need for medication.

A complete list is on page 7



FROM THE DESK OF SHAWN WAY, MILESTONE PRESIDENT AND CEO

Friend of MILESTONE:

As Thanksgiving approaches, it's the perfect time of year to extend my gratitude to the employees that commit their lives to serving the intellectually and developmentally disabled individuals that we care for and to the community that supports our mission.

The individuals served have had a great year in 2022. Special Olympics was back, many individuals were able to attend camp in and out of state, our Scouts returned to Camp Lowden for an extended stay. We celebrated Juneteenth, enjoyed a "Summer Bash" and spent a great deal of time back out in the community. Our artisans participated in Cider & Cinnamon at Edgebrook mall and in ArtScene in downtown Rockford, promoting their special art work.

We've truly been blessed. We have a core group of staff that will do whatever it takes to care for the individuals we serve. We are supported by a community that faces its own challenges, but we are continually amazed at the support we receive, financially and spiritually.

Thank you for your ongoing support. My best to you and your family this holiday season, and may you have a safe and blessed 2023!

Sincerely,

M. Shawn Way
President and CEO





SETTING AND MEETING YOUR GOALS



Chances are very good that you have heard or read a poem written by Matt Cummings. Matt was one of the featured authors during Rockford's Spring Art Scene where he read a selection of his poems. His work is also featured on the website

www.trappedpoet.wordpress.com. When Matt is not writing he is busy at MILESTONE Industries where among other things he is responsible for the Etsy and Facebook pages for Earthy Escapes, the line of luxury

bath products produced at MILESTONE Industries. He also takes classes at Rock Valley College where he is majoring in Film and Media production with the goal of earning his Associate's Degree. This has allowed Matt to turn his words into masterfully produced pieces of video art. Matt believes in setting his goals and doing what is needed to meet them. Matt

became part of the MILESTONE family during the Pandemic, he had lived his whole life at home with his parents, attending High School and Community College. The process of finding the right residential placement was frustrating.



Many of the homes were not really handicap accessible or appeared to be understaffed. MILESTONE appealed to Matt and he was

excited about working at MILESTONE Industries. So, the decision was made, Matt moved and soon settled into his new home. Matt continues to set high goals for himself and doing what is needed to meet them.



MILESTONE MISSION STATEMENT

"Everyone has the right to be treated with respect, to participate in community life, to develop and exercise personal competence, to have family and friends, and to make decisions in their lives." MILESTONE, Inc. exists to ensure that persons with developmental disabilities can exercise these same rights.

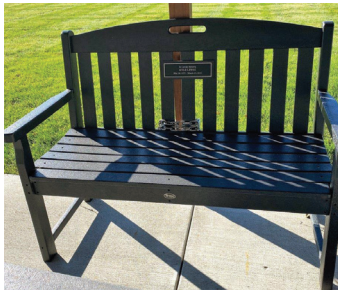


SCHOLARSHIP WINNER

We are pleased to announce that Shacura Caldwell is the recipient of this year's Michael Burja Memorial Education Scholarship. Shacura is studying to become a medical assistant, a nurse and ultimately a nurse practitioner.

The scholarship was established by the Burja family in memory of their son, Michael, who was part of the Elmwood Heights family for over 7 years.

A BENCH WITH A SPECIAL MEANING



There is a special place for people to rest and reflect at MILESTONE Industries. A bench in memory of

Kyle Lewis was installed near the Pavilion followed by a dedication ceremony. Kyle had been a member of the MILESTONE family since 1995 when he moved into RocVale Children's Home. He later moved to Sun Valley Group Home. Kyle enjoyed working at MILESTONE Industries and his family knew this was the perfect place to honor his memory.

DELICATE FORCES AT NICHOLAS CONSERVATORY

It was a day of fun and learning at the Nicholas Conservatory as Individuals explored the "Delicate Forces" exhibit. The loved the color of the exhibit and the plants at the Conservatory.



MILESTONE ARTISTS DISPLAY THEIR CREATIONS

October was a busy month for the Artisans at MILESTONE. Earthly Escapes, the luxury bath products created at MILESTONE Industries were featured at the annual Cider and Cinnamon event and a record setting number of products were sold. Later in the month MILESTONE took part in Art Scene sponsored by the Rockford Art Council and had a special display of paintings created at MILESTONE Industries.





HAVING FUN AT A LUAU

The sights and sounds of the tropics filled the air at Elmwood Heights as Individuals and their families enjoyed a Luau. The smiles were as bright as the sunshine.



HALLOWEEN FUN

Everyone had fun at MILESTONE Industries creating both fun and spooky pumpkins.



EARTHLY ESCAPES PRODUCTS ARE THE PERFECT HOLIDAY GIFTS

Are you looking for that perfect gift to pamper someone on your Holiday gift list? Look no further than MILESTONE industries.

Our Individuals are busy making bath bombs, bath salts, and scented wax melts. Each product is wrapped tightly with a dryer and plastic wrap, and is labeled with its scent and ingredients.

Other packaging is offered for gifts including gift tins, and boxes.

There are over 25 scents and 3 different sizes of bath bombs to choose from including special holiday scents.

Scented wax melts and candles are also being made.

Prices start at \$1.00 each and go up to \$35 for a gift basket.

For more Information call Margaret at 815-543-6323 or e-mail her at mdeberry@milestone-inc.org





SPECIAL OLYMPICS UPDATE

MODIFIED VOLLEYBALL

Members of the MILESTONE Modified Volleyball team traveled to York High School in Elmhurst and brought home a gold medal and 1st place trophy in the Division 1 Modified Volleyball Competition.

The MILESTONE Goats also brought home the gold at the State Fall Games held at Harlem High School.



STATE SOFTBALL COMPETITION

MILESTONE had 6 athletes compete in softball skills competition Springfield. Everyone had a great time and everyone brought home an award.

STATE SOFTBALL SKILLS

- 2 - gold medals
- 3 - silver medals
- 1 - fourth place ribbon



STATE GOLF COMPETITION

One MILESTONE Athlete competed in the state golf skills competition in Decatur, and he brought home a 5th place ribbon.

SPECIAL OLYMPICS BOWLING TOURNAMENT

MILESTONE had 29 bowlers at the Region A Special Olympics Tournament. The competition was tough but many athletes advanced to the Sectional Tournament.

REGIONAL BOWLING TOURNAMENT

- 3 - gold medals
- 5 - silver medals
- 3 - bronze medals
- 2 - 4th place ribbons
- 6 - 5th place ribbons
- 7 - 6th place ribbons
- 4 - 7th place ribbons





WISH LIST



ROCVALE CHILDREN'S HOME

Nintendo Switch gaming system 3 @ \$400.....	\$1,200
Sensory equipment	\$2,000
Big Screen TV.....	\$2,000



MILESTONE TRAINING CENTER

iPads 4@ \$400	\$1,600
Outside recreation area upgrades	\$5,000
Sensory equipment 12 classrooms @ \$3000	\$36,000



MILESTONE INDUSTRIES

iPads - 4 @ \$400.....	\$1,600
Various Educational Materials.....	\$3,000



AGENCY WIDE

AED Training Units.....	\$2,000
Robo-Coupe Commercial Food processor 2@ \$1,900	\$3,800



MILESTONE DENTAL CLINIC

Parking Lot Repair and Repaving.....	\$40,000
Replace carpeting/ flooring	\$9,000
Intraoral Camera.....	\$300
Schick 33 digital x-ray sensor, cable, box kit 3 @\$7000	\$21,000



ADULT GROUP HOMES

Slings for EZ-stand 3 @ \$350.....	\$1,050
Patio	\$4,000
iPads 4@ \$400.....	\$1,600
Exercise equipment	\$2,550
Support railings.....	\$3,000
Washer and Dryer 6 @ \$1,000	\$6,000
Carports at 2 group homes @ \$8,000.....	\$16,000
New Furniture 10 homes @ \$7,500	\$75,000
Bathroom renovations 2 @ \$30,000	\$60,000
New Flooring multiple homes	\$50,000
Automatic door openers for bedrooms and bathrooms 6@ \$3500	\$21,000
Bike rack.....	\$500
New windows	\$6,000
New Furniture - 10 Homes @ \$4,000	\$40,000
Bathroom Renovations - 2 @ \$30,000.....	\$60,000



ELMWOOD HEIGHTS SPECIALIZED CARE FACILITY

Adaptive Swing Set with Wheel Chair Swing.....	\$8,000
Medical Equipment.....	\$10,000
Positioning Slings 40@ \$275.....	\$11,000
Replacement Entrance Doors 6@ \$5,000	\$30,000
Sensory Equipment 6 homes@ \$5,000	\$30,000
Patio Door replacements for homes	\$40,000
Bedroom/ bathroom remodels and upgrades in each home 6 @ \$15,000.....	\$90,000
Replacement flooring for two homes.....	\$20,000
EZ lifts 5 @ \$8,000	\$40,000
EZ Lift Replacement batteries 10 @ \$100	\$1,000
Medical Exam Bed.....	\$10,000
Replacement Windows for 6 home@ \$15,000.....	\$90,000
Wheel Chair Van 7 passenger	\$80,000

MILESTONE, Inc. is a 501 (c)(3) Illinois not-for-profit organization. MILESTONE Matters is developed to inform the public of the program services we offer to developmentally disabled citizens from Northern Illinois. To learn more about MILESTONE and the individuals we serve, please call (815) 654-6100.

President and CEO: M. Shawn Way
MILESTONE Matters Editor: Arles Hendershott
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EMPLOYEE ANNIVERSARIES

10 years

Jacklyn Barbee
Debra Busker
Palomia Lyons

October
November
November

25 years

Anquinetta
Williams-Brown
Jennifer Griffey
Stacy Watkins

October
November
November

20 years

Shawn Klagues

December

30 years

Arthur Turner
Marsha White-Smith
Tina Steward

October
November
November



Building Lives & Futures

4060 McFarland Road
Rockford, IL 61111

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MILESTONE MATTERS

WINTER 2022



We're Hiring!

Open Positions:

Direct Service Provider: \$15/hr • QIDP: \$22/hr

C.N.A. Team Leader: \$17.50/hr

3rd Shift Home Coordinator: \$17.70/hr

\$600 Sign On Bonus

Benefits: Health Insurance, Dental/Vision insurance,
Paid Time Off, Life Insurance, 401k Profit Sharing,
Tuition Reimbursement, and so much more!

EOE



Apply online today at

www.jobsatmilestone.com

Contact Human Resources with any questions
at 815-639-2849 or hr@milestone-inc.org