



MILESTONE INC.

Building Lives • Building Futures

MATTERS

Newsletter For The Friends & Supporters of MILESTONE, Inc.

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INTRODUCING BATH BOMBS EARTHLY ESCAPES PRODUCTS

MILESTONE Industries has introduced a new product line: **Bath Bombs Earthly Escapes Products.**

The project started from the desire to assist individuals to become their own boss and make their own money. The individuals measure and mix coconut oil, scents, salts, and coloring, and place the mixture in a round metal mold. The bombs are carefully taken out of the metal sphere. Finally the bath bombs dry for approximately 3 days before they are ready to wrap.

Each product is wrapped tightly with a dryer and plastic wrap, and is labeled with its scent and ingredients. Next it is wrapped in either colorful or clear cellophane with a tied on label. Other packaging is offered for gifts including Thanks Alotte Cups, Gift Baskets, and a Bomb Box.

The bath salts were created for those who don't necessarily want the sphere and would like to measure the bath product themselves own for the bath.

There are over 25 scents and 3 different sizes of bath bombs to choose from and there is a line for kids with fun scents such as Unicorn Poop, Grape Soda, Dirt, among others. Scented wax melts and candles are also being made.

Prices start at \$1.50 each and go up to \$10 for a gift basket. For more information call Margaret DeBerry at 815-639-2874. You can also order online at: www.etsy.com/shop/EarthlyEscapes or use this QR code.



CUSTOMERS LOVE NEW BATH PRODUCTS

New Products made by the individuals at MILESTONE Industries were debuted at "Artsy" at Rockford's Edgebrook Center. The bath salts and bath bombs were a hit with customers. MILESTONE staff also used this opportunity to tell people about the employment opportunities available.





FROM THE DESK OF SHAWN WAY, MILESTONE PRESIDENT AND CEO

Friend of MILESTONE,

I'm happy to report that the individuals that we serve have been able to return to many of the "normal" activities that they have participated in over the years. Many have returned to Day Training, back among their friends and the staff that care for and missed them throughout the pandemic. It warms the heart to see the activities, the picnics and even the return to work. We are blessed to have had early access to the COVID-19 vaccine; it has made a huge difference in the quality of life for the individuals that we serve.

It saddens me to report that as an organization that has been in existence for over 48 years, we have seen a rise in cases of dementia and recent passing of men and women that have spent the majority of their time on earth here at MILESTONE. Within the past 3 months we've lost 9 individuals whose combined time living among the MILESTONE family totaled more than 300 years. These losses have a significant impact on the staff that work with them, it's truly like losing a family member.

Dementia is another troubling concern. As many of the individuals we serve enter their late stages of life dementia has reared its ugly head. It's sad to see the impact it has on the individuals, their housemates and the staff. But this is life when you live in a family of 300 individuals serve and nearly 500 employees. We support one another and fight the good fight.

I'd like to once again thank you for your support. During the COVID pandemic the community has provided incredible financial and spiritual support. We continue to struggle with filling staff openings, so if you know of people seeking meaningful work, send them our way. I've posted our website that will take them to our job postings. Our Direct Care positions start at \$15.00/hour. Full or part-time, team scheduling, we're very flexible and in great need.

Thanks once again for your support!

Sincerely,

M. Shawn Way
President and CEO

P.S. Share the link: jobsatmilestone.com with those looking to make a difference in lives.



FINDING HAPPINESS



Many times Individuals have lived at several facilities before they find a home with MILESTONE.

That was the case for Tina. During her teenage years she moved to RocVale Children's home and attended Page Park school. She loved school and the staff loved her outgoing personality and charm. Tina loved perfume and the school's staff would give her small perfume sample packets when she successfully completed a task. When she graduated Tina moved into a MILESTONE group home and soon after started working at MILESTONE Industries. Tina's infectious personality made both transitions easier and soon she had friends at her new home and at work. Tina loves to talk and quickly made friends with her co-workers and the staff. She loves going to work every day and learning new skills.



Tina also loves going on community outings and meeting new people, but her favorite activity is going out to eat and trying new things. She remembers everybody, and many times will greet a server by name at a favorite restaurant.



She also loves to dance and will invite people to dance when she hears a favorite tune.

Each MILESTONE resident can decorate their own room, and Tina's shows her love of stickers and making designs with colorful push pins.

Thema Robinson, Tina's guardian says Tina is happy at MILESTONE and often talks about her friends and staff. She also knows that Tina's needs are being met and that the staff will notify her immediately if there are problems or issues.



MILESTONE MISSION STATEMENT

"Everyone has the right to be treated with respect, to participate in community life, to develop and exercise personal competence, to have family and friends, and to make decisions in their lives." MILESTONE, Inc. exists to ensure that persons with developmental disabilities can exercise these same rights.



CELEBRATING RETURNING TO WORK



Everyone at MILESTONE Industries had a great time at the “End of Summer - Return to Work” bash. The event marked the first time everyone was working at MILESTONE Industries at the same time since the onset of COVID 19.

ONGOING TRAINING



Administrators attended a Professional Development session about Functional Assessments on Behavior Plans at MILESTONE’s McKnight Center. Amie Burke, MILESTONE’s Board Certified Behavior Analyst led the session.

RUNNING FOR SPECIAL OLYMPICS

Officers from several area Law Enforcement agencies ran alongside MILESTONE Athletes during a mini Torch Run for Special Olympics. Each Athlete was able to carry the torch for a section of the run.



HAVING FUN WHILE PAINTING

A Sip and Paint event provided fun and smiles at MILESTONE Industries. Each Individual was given a canvas with an illustration to paint while enjoying refreshments and chatting with friends.



MILESTONE SINGERS AND DANCERS PERFORM

The MILESTONE singers and dancers were thrilled to be back performing at the Boone County Fair. This is a yearly appearance that brings smiles to all who watch. The members are already working on their routines for next year’s fair.





MONSTER CUP GOLF PLAY DAY A SUCCESS

The seventh annual "Monster Cup" Golf Play Day was a success with people having fun while raising money for MILESTONE. First Responders were again honored by being asked to golf as MILESTONE's guest with a registered team. The City of Rockford Police Department Honor Guard also opened the Play Day. CEO Shawn Way wanted to create an event that was different and that had sizzle and everyone who took part agreed those goals were met.



Thank You Monster Cup Golf Play Day Sponsors

EVENT SPONSORS

Anderson Automotive Group
William Charles Construction
Professional Medical, Inc.
Gallagher Williams-Manny
LaMonica Beverages
Illinois Bank and Trust
Genoa Healthcare

Graham Spencer
Williams McCarthy, llp
WipFlI

MONSTER SPONSORS

Dr. George Arends
DiBenedetto and Associates
Helm Group
HMC Products
Ralph Kreissler

Midway Village
Venetian Club
Viking Chemical

HOLE SPONSORS

Sturm Family
Meridian Printing
Vella and Lund
Fitzgerald Funeral Home
Duane Morris LLP

ADOPT A CAMPER PROGRAM A SUCCESS

The Adopt A Camper Staycation program brought the fun of summer camp to the Individuals MILESTONE serves. Current COVID restrictions prevents travel to the usual summer camps. But, thanks to you everyone still had all the fun they usually had during the summer.



Dr. Kelly Aaby
Mr. Milton Aaby
Mr. and Mrs. Joseph Altenhoff
Mr. Gene Anderson
Mr. and Mrs. Dale Anderson
Ms. Pamela Appino
Aqua-Aerobic Systems, Inc.
Mr. and Mrs. John Arbisi
Mr. and Mrs. Ryan Arnold
Mr. and Mrs. Delevan Arthur Jr.
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Mr. Jim Finnan
Mr. and Mrs. John Fisk
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Ms. Mary Peterson
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Mr. and Mrs. John Picot
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Beef A Roo
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Ms. Marillynn Read
Ms. Caitlin Retzer
Mr. and Mrs. Duke Richmond
First Electric Company
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Ms. Patricia Rooney
Mr. Paul Ross
Mr. and Mrs. Jeffrey Royce
Ms. Michelle Sandine
Mr. and Mrs. Jaime Sanz
Mr. and Mrs. Nolan Schile
Mr. and Mrs. Brian Schindler
Mr. and Mrs. Walter Schmitt
Mrs. Marilyn Schrom
Mr. and Mrs. Dennis Schumacher
Gael Shafer
Mr. and Mrs. Patrick Sharp
Mr. and Mrs. Robert Shaw
Memorial for Peggy Silvius
Mr. James Smith
Dr. and Mrs. Jeff Smith
Mr. and Mrs. Duane Stallman
Ms. Ann Stewart
Mr. and Mrs. Bradley Stott
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AFSCME Local 2515
American Legion Auxiliary #332
Blackhawk Athletic Club
Goebel Water Proofing Systems Inc.
Guilford Cleaners
HMC Products, Inc.
Rockford Association of Clubs
Rockford Heating and Air Conditioning, Inc.
Tom Harmer Athletic Equipment, Inc.
Trotter Manufacturing, Inc.
Washburn Machinery, Inc.
Women's Evening Circle First Congregational Church



JUNETEENTH WAS CELEBRATED THROUGHOUT MILESTONE





MILESTONE NEEDS



ROCVALE CHILDREN'S HOME

New Furniture - 3 homes@ \$5,000.....	\$15,000
Therapeutic Recreational Opportunities.....	\$5,000
WiFi Upgrade.....	\$10,000



MILESTONE TRAINING CENTER

Outside Recreation Area Upgrades.....	\$2,000
Sensory Equipment - 12 Classrooms @ \$3000.....	\$36,000



MILESTONE INDUSTRIES

iPads - 4 @ \$400.....	\$1,600
Various Educational Materials.....	\$3,000

MILESTONE INC.



AGENCY WIDE

AED Training Units.....	\$2,000
Robo-Coupe Commercial Food Processor - 2 @ \$1,900.....	\$3,800
24 Chairs for Training Room.....	\$4,000
Smart Board and Stand for Training Room.....	\$6,100
Standing Cooler for Main Kitchen.....	\$32,000
12 and 15 Passenger Vans - 4 @ \$30,000.....	\$120,000
Training Room Tables and Chairs.....	\$10,000
Training Simulation Rooms.....	\$10,000
1 Wheelchair Van.....	\$50,000



ADULT GROUP HOMES

Slings for EZ-stand - 3 @ \$350.....	\$1,050
Patio.....	\$1,500
iPads - 4 @ \$400.....	\$1,600
Exercise Equipment.....	\$2,550
Support Railings.....	\$3,000
Washers and Dryers - 6 @ \$1,000.....	\$6,000
Screened Porch or 3 Season Room at 1 Group Home.....	\$7,000
Carports at 2 Group Homes.....	\$11,000
New Furniture - 10 Homes @ \$4,000.....	\$40,000
Bathroom Renovations - 2 @ \$30,000.....	\$60,000



ELMWOOD HEIGHTS
SPECIALIZED CARE FACILITY

Adaptive Swing Set with Wheel Chair Swing.....	\$8,000
Medical Equipment.....	\$10,000
Positioning Slings 40@ \$275.....	\$11,000
Replacement Entrance Doors - 6 @ \$3,500.....	\$21,500
Sensory Equipment - 6 Homes @ \$5,000.....	\$30,000
Patio Door Replacements For Homes.....	\$40,000
Bedroom/Bathroom Remodels & Upgrades - 6 Homes@ \$10,000.....	\$60,000
Replacement Carpet - 2 Homes.....	\$20,000
EZ Lifts - 5 @ \$8,000.....	\$40,000
EZ Lift Replacement Batteries - 10 @ \$100.....	\$1,000
Replacement Windows - 6 Homes @ \$15,000.....	\$80,000

ELMWOOD EAST

Replacement Windows for Home.....	\$20,000
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MILESTONE DENTAL CLINIC

Parking Lot Repair and Repaving.....	\$40,000
Replace Carpeting/Flooring.....	\$9,000
Ultrasonic Surgical Equipment.....	\$7,000

MILESTONE, Inc. is a 501 (c)(3) Illinois not-for-profit organization. MILESTONE Matters is developed to inform the public of the program services we offer to developmentally disabled citizens from Northern Illinois. To learn more about MILESTONE and the individuals we serve, please call (815) 654-6100.

President and CEO: M. Shawn Way
 MILESTONE Matters Editor: Arles Hendershott
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EMPLOYEE ANNIVERSARIES

10 years

Ashley Suddarth	July
Jennifer Gitchel	August
Amber Polcher	September

15 year

Roberta Hurt	August
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20 years

Adrienne Shields	July
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25 years

Shirley Womack	July
Melody Mills	July
Karen Nelson	August
Latoya Henderson	August

4060 McFarland Road
 Rockford, IL 61111

Address Service Requested



 **MILESTONE MATTERS** FALL 2021 



FAMILIES HELP MILESTONE

Each summer The Grandma Sugars and Conrads lemonade stand raises money for MILESTONE. The delicious treats include lemonade, and special lemon cookies.



WE'RE HIRING!

<p>Direct Service Providers:</p> <ul style="list-style-type: none"> • Full Time and Part Time available • All three shifts available 	<p>Registered Nurse/Licensed Practical Nurse:</p> <ul style="list-style-type: none"> • Full Time available • Sign on bonus! • Starting wage contingent with years of service
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Benefits include: Personal Leave, Vacation, Medical, Dental/Vision, Life Insurance, 401k, tuition reimbursement, etc!

<p>Apply online at: jobsatmilestone.com</p>	<p>Questions? Call Human Resources at 815-639-2849 or e-mail at hr@milestone-inc.org</p>
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